

Ordinance No. 670

An ordinance adopting the revised 2024-2027
Sworn Officers and Uniformed Employees/Corrections Salary Positions

WHEREAS, the City of Forks had a collective bargaining agreement with the members of Teamsters Local No. 589 that expired at the end of 2023;

WHEREAS, negotiations between the City and the bargaining unit concluded after the adoption of the City Budget and the recommendation was to adjust the various positions and their levels in those positions to different salary classifications and levels;

WHEREAS, the Council's adoption of the budget could be argued to include the affirmation of the salary classifications and levels used to calculate the overall budget levels for the various departments;

WHEREAS, the proposed changes negotiated by the City and approved by the City Council can be accommodated without amending the budget amounts adopted;

WHEREAS, state law requires modification of employment salaries to be done by action of the City Council;

BASED THEREON, THE CITY COUNCIL OF THE CITY OF FORKS DOES ORDAIN AS FOLLOWS:

Section 1. Acknowledgement of agreed upon Collective Bargaining Agreement.

At the same meeting during which this ordinance was considered, the Council was provided the changes negotiated to the previously agreed upon collective bargaining agreement with Teamsters Local No. 589 for review and adoption. After review, the Council was asked to authorize the Mayor and his staff to execute an agreement with those negotiated changes effective 1 January 2024 and to end on 31 Dec 2026. By an affirmative vote of the Council present, that authorization was granted. In doing so, the Council also affirmed that the funding to cover the costs associated with the salary increases would be taken from an unfilled, but budgeted for, Patrol Sargent's Position.

Section 2. Ordinance Introduction and Passage

- a. The following table adopts the salary schedule for the Sworn Officers employed by the City of Forks:

2024	Range	Per Year	Per Hour
1 st Class	6-F	\$72,236	\$34.74
2 nd Class	6-E	\$67,060	\$32.25
3 rd Class	6-D	\$62,279	\$29.95
Entry	6-C1	\$60,059	\$28.88

b. The following table adopts the salary schedule for the Uniformed Employees/Corrections employed by the City of Forks:

2024	RANGE	Per Year	Per Hour
Sergeant	5-F	\$64,888	\$31.20
1st Class	4-F	\$57,541	\$27.67
2nd Class	4-D1	\$51,562	\$24.79
3rd Class	4-C1	\$47,924	\$23.04
Entry	4-C	\$46,169	\$22.20
Records Clerk	4-E	\$53,458	\$25.71

c. Any subsequent annual adjustments associated with the agreed upon collective bargaining agreement will be addressed during each future budget process for the years of 2025 and 2026.

Section 3. Effective Date. This ordinance shall be in full force and effect five days after its passage, approval, and publication as required by state law.

Passed by the City Council during a regularly scheduled meeting held on 22 January 2024, and approved by the Mayor thereafter.



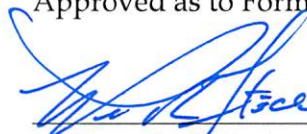
Tim Fletcher, Mayor

Authenticated and Attested to:



Caryn Depew, Clerk/Treasurer

Approved as to Form:



William R. Eeck, Attorney/Planner