

CITY OF FORKS  
Employee Benefits

**Medical:** Regence BlueShield HealthFirst 250, \$250 individual/\$750 family deductible, \$75 emergency room co-pay unless admitted, 90-100% coverage on most services, \$3000 per member co-insurance (\$6000 max family), COST SHARE \$0-\$50 a month

**Dental:** Washington Teamsters Welfare Trust WDS Plan A

**Vision:** VSP

**Life:** Basic Life w/Accidental Death and Dismemberment

**Additional benefits (employee paid)** – Supplemental Life, Washington State Deferred Compensation

**VEBA:** (a medical expense reimbursement plan) Single = \$81.05, single +1 = \$60.63, single +2 = \$43.22, married = \$38.32, married + 1 = \$17.16 per month

Employee Assistance Program offered

Automatically enrolled in PERS Washington State Department of Retirement System and you have the option of enrolling in a Deferred Compensation Program – tax free deposit for retirement.

One personal holiday per year = 8 hours

Holidays = 10 days paid – refer to the personnel manual page 26 for list of holidays

**Vacation accrual**

0-3 years = 8 hours per month

4-8 = 10 hours per month

9-14 = 13.34 hours per month

15-19 = 16.68 hours

20+ = 18 hours per month

**Longevity**

5 years = 2%

10 years = 4% (6%)

15 years = 2% (8%)

20 years = 2% (10%)